

GUIDING PRINCIPLES

We, the employees of Sequoia and Kings Canyon National Parks, believe:

1. In quality.
2. In a supportive work environment that promotes trust, integrity, and respect; embraces individual diversity; and empowers employees.
3. In effective communication among employees, cooperators, and the public.
4. That participation and teamwork are vital to effective park management and the success of the park mission, and that every employee holds responsibility for the success of the overall park operation.
5. That employees are an extremely valuable resource.
6. That employees must rise to meet the evolving needs of the National Park Service, and that the Service must provide developmental opportunities that help employees to meet those needs.
7. That changes resulting from strategic planning should be phased in when possible to minimize disruption, without reductions in force (RIF).
8. That all employees should take personal responsibility for participating in park management and in directing their own careers.
9. That every employee has responsibilities for resource protection and public service.
10. That Sequoia and Kings Canyon National Parks are united as one management unit, and that all areas of these parks are valuable.
11. In promoting and practicing environmental conservation and pollution prevention.
12. In effective partnerships with individuals, parks, agencies and other organizations to support park goals.